



# St Therese's & Our Lady of the Nativity Essendon & Essendon West Parishes



**19 & 20 October 2024: 29th Sunday in Ordinary Time  
World Mission Sunday ~ Catholic Mission Appeal**



**First Reading:** Isaiah 53:10-11 A reading from the prophet Isaiah

*If he offers his life in atonement, he shall see his heirs, and have long life.*

The Lord has been pleased to crush his servant with suffering. If he offers his life in atonement, he shall see his heirs, he shall have a long life and through him what the Lord wishes will be done. His soul's anguish over he shall see the light and be content. By his sufferings shall my servant justify many, taking their faults on himself..

**Responsorial Psalm:** Lord, let your mercy be on us, as we place our trust in you.

**Gospel Acclamation:** Alleluia, alleluia! The Son of Man came to serve and to give his life as a ransom for all. Alleluia!

**Gospel:** Mark 10:35-45 A reading from the holy Gospel according to Mark

*The Son of Man came to give his life as a ransom for all.*

James and John, the sons of Zebedee, approached Jesus. 'Master,' they said to him, 'we want you to do us a favour.' He said to them, 'What is it you want me to do for you?' They said to him, 'Allow us to sit one at your right hand and the other at your left in your glory.' 'You do not know what you are asking' Jesus said to them. 'Can you drink the cup that I must drink, or be baptised with the baptism with which I must be baptised?' They replied, 'We can.' Jesus said to them, 'The cup that I must drink you shall drink, and with the baptism with which I must be baptised you shall be baptised, but as for seats at my right hand or my left, these are not mine to grant; they belong to those to whom they have been allotted.'

When the other ten heard this they began to feel indignant with James and John, so Jesus called them to him and said to them: 'You know that among the pagans their so-called rulers lord it over them, and their great men make their authority felt. This is not to happen among you. No; anyone who wants to become great among you must be your servant, and anyone who wants to be first among you must be slave to all. For the Son of Man himself did not come to be served but to serve, and to give his life as a ransom for many.'

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## INTERCESSIONS

*Sisters and brothers, with thankful hearts let us bring our prayers before God.*

That our Holy Father Pope Francis will lead the Church to stand against injustice and suffering in the world.

For nations under attack: That peace and justice will prevail.

That we will be generous in our support of the missionary work of the Church, providing opportunities and hope to the poorest of the poor.

That those who have been displaced by violence in war-torn places will find safe and welcoming refuge.

We pray for Romeo, Riccardo, Tayla, Jacob, Levi, Luca and Imogen who are welcomed into our parish this weekend and will be initiated into our church next weekend at the Sacrament of Baptism.

We pray those who are ill especially: James Heath and Maria Smith.

We pray for our own special needs.

We pray for those who have died recently especially: Judy McDonald, Ethne Mallon, Cherie Hardwick, John Penticoss, Mary O'Rourke, Fernanda Brandi, Finbar Downey and David Ireland; And for those who we remember at this time, especially: Francesco Trimboli, Domenico Salvo, Carmelo Miceli, Edward Calnan, Alfred Muscat June Papeley, Sr Mary Dennett, Rene Marantelli and Noel Langford.

*Loving God, your ways are truth and life. Hear our prayers and help us to keep our hearts set on your kingdom that is to come. We ask this through Christ our Lord. Amen*

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**WHICH PRIEST WHERE?** This weekend Fr John to say both Masses at OLN as well as Sunday 9:00am Mass at St Therese's. Fr Tony Feeney will preside at Saturday 6:00pm and Sunday 10:30am Mass at St Therese's. At time of publication the schedule for next weekend is likely to be a repeat of this weekend.

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**PARISH MORNING TEAS THIS SUNDAY** Parishioners are invited for a cuppa and biscuits after Sunday morning Masses this weekend at both churches. At St Therese's the cuppa will be served from the Annex (meeting room at the rear of the church) and at OLN they will be served in the foyer of the church. We thank the members of our Welcoming and Parish Leadership teams who have taken on the task of hosting and organising these events.



This week, you're invited to partner with the Church in Mongolia to help deliver essential services to people who need it most. Lack of access and social stigma mean that some of the most vulnerable people are not getting the support they require.

**The House of Mercy will provide a haven for many people, including those affected by homelessness and domestic violence. Without your partnership, people in need will go without the assistance they require.**

During World Mission Sunday, we are called to "Invite others to the banquet", and we invite you to share the warmth of God's love with our brothers and sisters who need it most in Mongolia. You can support this work by using the appeal envelope, going online at [catholicmission.org.au/mongolia](http://catholicmission.org.au/mongolia), or scanning the QR code. Your gift will also assist many other Church programs around the world.



Freecall: 1800 257 296  
[catholicmission.org.au/mongolia](http://catholicmission.org.au/mongolia)

SCAN ME



**HOW TO DONATE:** Donations should go in envelopes provided or use the links or QR code above. We will also ask our collectors to stand at doors at the end of Mass for a leaving collection.

**ST THERESE'S GARDEN WORKING BEE** The Parish Garden Team is planning to mulch the garden beds at St Therese's on Saturday 26 October commencing at 9:30am. This is one of our biggest garden days, so we would appreciate as many helpers as possible, preferably with their wheelbarrows and shovels. The more we get the easier it will be for everyone, so hope to see you there even if you don't belong to the Garden Team.

**MASSES OF REMEMBRANCE** Our annual All Saints/All Souls Masses of Remembrance will be held at both our churches on Friday 1 November: OLN church at 5:00pm and St Therese's church at 7:00pm.

**BOOK OF REMEMBRANCE FOR NOVEMBER MASSES** Anyone wishing to add NEW names to the books can use the online forms (one for each parish) located on the St Therese's website here: <https://www.stthereses.org.au/november-2024-remembrance-month/> making sure to use the link for the appropriate parish. The online form will be active until 3:00pm on Friday 25 October. There are also paper and pen submission sheets in our churches on entry tables. The books will be on display in our churches from Friday 1 November and will remain there until the end of November.

**SIGNS OF HOPE - PEOPLE OF FAITH** Essendon Parishes present singer-guitarist Peter Kearney's concert-reflection on Sunday 24 November from 2:00pm until 3:30pm at Our Lady of Nativity Church. Peter's hymns and songs, published in fifteen albums, include 'Fill My House', 'The Beatitudes' and 'Where is Your Song my Lord?'. Some of his compositions are included in the 'As One Voice' hymnal. No bookings required. Entry is free.

**STONE PILLARS AT ST THERESE'S/CHURCH ACCESS** The stone pillars at the main driveway at St Therese's must be removed and rebuilt to make them safe. The stone wall is protected under planning Heritage Overlays and the pillars must be rebuilt as they were originally erected. Works will commence on Sunday 27 October and will impact driveway/church access for the at least one week, possibly for two weeks depending on the complexity of the job.

**MARY MOTHER BOOK FOR SALE** Mary Mother by local author Adrian Commadeur describes the Mother of the Church in human terms. Cost is \$10 per copy. The parish office has copies on sale during our office hours.

**LOW GLUTEN HOSTS** Are made from wheat starch and water with a gluten content of 6.2 parts per million.

**SAFEGUARDING REQUIREMENTS DEADLINE** As of Friday 1 November if you haven't completed the Safeguarding requirements, you will no longer be permitted to volunteer at St Therese's or Our Lady of the Nativity. Many volunteers have already taken action which is very positive in terms of our legal responsibilities and also very encouraging for the Safeguarding team. It's not too late to get yourself up to date. Please reach out to the office if you need help. Scan the QR code on the next page to go to the online training website.

**RESERVE COMPUTER TIME AT THE PARISH OFFICE** If you are comfortable using a computer but don't have access at home, you can use a parish office computer to go through the training at your own pace and with the support of parish office staff. Please contact the parish office to book a day and time.

**PLEASE NOTE** All volunteers (no matter if you do or do not have contact with children while volunteering) are required to fulfill all the Safeguarding requirements. Completion of Safeguarding Training at another organisation does not make you exempt from CAM training.

MINISTRY ROSTER FOR WEEKEND 26 & 27 OCTOBER (WEEK 4)		
MASS	READERS	EUCHARIST
OLN 5:00pm	Michael Balia	Fred Grima
OLN 10:00am	Adrian Commadeur	Michael Portelli
St Therese's 6.00pm	Tric Joseph & Tony Proctor	Joe Fittipaldi
St Therese's 9.00am	Bruce White & Christine Nelson	Marg Tormey & Mick O'Brien
St Therese's 10.30am	Jim Maderazo & Lanelle Eid	Marita Hassed-Dunne & Miriam Gandolfo
Adults: <a href="https://sundayreadingsathomeyearb.weebly.com/th4g0h3lw.html">https://sundayreadingsathomeyearb.weebly.com/th4g0h3lw.html</a>		
Children: <a href="https://www.yearbprayingwithchildren.org/s4m3j310">https://www.yearbprayingwithchildren.org/s4m3j310</a>		

SAFEGUARDING

ESSENDON PARISHES

# SAFEGUARDING

ALL VOLUNTEERS MUST:

- Hold a current Working With Children Check and must list the parish as a place you volunteer
- Complete the CAM Safeguarding Essentials Training Certification every three years
- Acknowledge The Safeguarding Children and Young People Code of Conduct every three years

DOES THIS APPLY TO YOU?



SCAN ME FOR DETAILS

**YES**

To maintain accurate records ALL volunteers must be registered as parishioners  
 If you are a volunteer but not a registered parishioner please contact the parish office ASAP

# PARISH GARDENING GROUP MULCHING DAY

Saturday 26 October

9:30am

St Therese's



It's the season for **MULCHING!**

Join the gardening group at St Therese's for a morning of mulching and tidying up of the gardens  
 BYO gardening tools  
 All welcome, especially green thumbs!

## Signs of Hope - People of Faith

### PETER KEARNEY CONCERT—REFLECTION

Songs and stories about people whose faithful lives have brought hope and compassion into the world. Subjects include "St. Joseph," Mary Mother of Jesus, St. Francis of Assisi, "St. Mary MacKillop," "Sr. Irene McCormack - Australian Josephite nun killed in Peru,

HOSTED BY  
Essendon Catholic Parishes

### SONGS & STORIES-

Sunday 24th November

2.00-3.30pm

Our Lady of the Nativity Church

31 Fawkner Street

**ABERFELDIE**

Free concert—donations welcome.

Light refreshments provided at interval.

"Peter has the special gift of making the stories and message of Jesus relevant to our modern daily life."  
 (Fr. Val Patterson MSC)



Mary MacKillop & children. Artwork by Dorothy Woodward from a window at St. Joseph's School, Milpara



**PETER KEARNEY**  
 Australian singer and songwriter who has travelled Australia and overseas since 1985 to share his music and stories. His best known compositions include "The Beatitudes", "Fill My House", and "Where is your Song, my Lord". Fifteen CDs of Peter's songs have been published. Several of his compositions are included in the "As One Voice" hymnal.



CATHOLIC THEOLOGICAL COLLEGE



UNIVERSITY OF DIVINITY

## Knox Annual Lecture 2024

In commemoration of CTC's colleague and friend Dr Christopher Morris (1969-2024)

*Connecting with Hope,  
 Reconnecting with the Christian Vision  
 of the Person*

*"Isn't it already the case...?" How the Christian understanding of the human person helps interpret our experiences of relationality and vulnerability, suffering and beauty, in the quest for spiritual maturity and wellbeing.*

Presented by Rev. Assoc. Prof. Jamie Calder SJ MAPS



Date:  
 Thursday 7 November 2024  
 Time:  
 7.30 pm  
 Venue:  
 Knox Room, Catholic Theological College  
 278 Victoria Parade, East Melbourne  
 RSVP:

Wednesday 30 October 2024  
 Light refreshments:

Will be served after the lecture

Booking:  
 Scan the QR code or go to  
[tinybooking.com/CVXGD](http://tinybooking.com/CVXGD)



Associate Professor Jamie Calder SJ, Australian Catholic University, works at the intersection of theology and psychology, working with individuals and organisations to enable care for survivors of abuse, and to promote men's mental health.

Enquiries: +613 9412 3333 | [vi.panganiban@ctc.edu.au](mailto:vi.panganiban@ctc.edu.au) | [ctc.edu.au](http://ctc.edu.au)

Weekend 19 & 20 October	World Mission Sunday Appeal (Catholic Missions)	
Sunday 20 October	World Mission Sunday Parish Morning Tea after morning Masses at St Therese's Parish Morning Tea after 10:00am Mass at OLN Parish Baptism Welcoming Mass at St Therese's	10:30am
Monday 21 October	Statue of Our Lady moves to the Asher household	
Tuesday 22 October	Funeral of Cherie Hardwick at St Therese's	11:00am
Wednesday 23 October	Italian Prayer Group Meet in St Therese's Annex Funeral of Ethne Mallon at St Therese's	9:00am 11:00am
Thursday 24 October	Tiny Ts Playgroup in PACE Function Room Gospel reflections group in PACE meeting room Funeral of John Penticoss at St Therese's Funeral of David Ireland at St Therese's	9:30am 10:30am 11:00am 1:30pm
Friday 25 October	Funeral of Mary O'Rourke at St Therese's Funeral of Fernanda Brandi at OLN	12:00pm 12:00pm
Saturday 26 October	Gardening Working Bee at St Therese's	9:30am
Sunday 27 October	Stone works commence at St Therese's church Parish Baptisms at St Therese's	12:00pm
Monday 28 October	Statue of Our Lady moves to the Sequeira household	
Tuesday 29 October	Mass at Raelene Boyle Village	11:00am
Wednesday 30 October	Italian Prayer Group Meet in St Therese's Annex	9:00am
Thursday 31 October	Tiny Ts Playgroup in PACE Function Room Gospel reflections group in PACE meeting room	9:30am 10:30am
Friday 1 November	All Saints' Day: November Month of Remembrance Begins Books of Remembrance are on display in our churches All Saints Day Mass at St Therese's (Whole School) Mass of Remembrance at OLN Mass of Remembrance at St Therese's	10:00am 5:00pm 7:00pm
Saturday 2 November	All Souls' Day	
Sunday 3 November	Men's Choir singing at Mass at St Therese's Blessing of the Memorial Garden (After 10:30am Mass)	10:30am 11:30am
Monday 4 November	Parish office closed Statue of Our Lady moves to the DeLorenzo household	
Tuesday 5 November	Melbourne Cup Day Public Holiday: Parish office closed	
Wednesday 6 November	Italian Prayer Group Meet in St Therese's Annex Men's Coffee Group at Lincoln Food Store (105 Lincoln Rd) Parish Leadership Team Meeting in PACE	9:00am 10:45am 7:30pm
Thursday 7 November	Tiny Ts Playgroup in PACE Function Room Gospel reflections group in PACE meeting room	9:30am 10:30am
9 & 10 November	Pastoral Care Appeal (Catholic Care for prison ministry)	
Sunday 10 November	Prison Ministry Sunday	

**PARISH PRIEST** Fr John Hannon**Office Telephone:** 9401 6330 **Office address:** 48a Lincoln Rd, Essendon**Office hours:** Monday to Friday 9:00am to 3:00pm

To subscribe to our newsletter go to:

<https://www.melbcatholic.org/s/subscription?id=0012w00000LOj4wAAD&req=subscribe>**ST THERESE'S CHURCH**

48a Lincoln Rd, Essendon

**Office email:** [essendon@cam.org.au](mailto:essendon@cam.org.au) **Website:** [www.stthereses.org.au](http://www.stthereses.org.au)**Weekday Masses:** Tuesday to Friday 10:00am**Weekend Masses:** Saturday 6:00pm, Sunday 9:00am, Sunday 10:30am**Reconciliation:** Saturday 5:45pm**School:** email [info@stessendon.catholic.edu.au](mailto:info@stessendon.catholic.edu.au) phone 9374 6100**OUR LADY OF THE NATIVITY CHURCH**

31 Fawkner St, Aberfeldie

**Office email:** [essendonwest@cam.org.au](mailto:essendonwest@cam.org.au) **Website:** <http://pol.org.au/essendonwest/Home.aspx>**Weekend Masses:** Saturday 5:00pm, Sunday 10:00am**School:** email [principal@olnaberfeldie.catholic.edu.au](mailto:principal@olnaberfeldie.catholic.edu.au) phone 9337 4204**St Vincent de Paul helpline:** 1800 305 330 WEEKDAYS 10:00am-3:00pm*Our Parishes are committed to the safety, wellbeing and dignity of all children and vulnerable adults.**We acknowledge the Traditional Owners of Country of the land on which our churches stand and recognize their continuing connection to land, waters and community. We pay our respects to them and to Elders past, present and emerging.*

# Safeguarding is everyone's responsibility.

The Archdiocese is committed to the safety, wellbeing and human dignity of children, young people and adults.

## HOW TO UPDATE YOUR COMPLIANCE STATUS

*This information is provided to assist volunteers to ensure continued compliance. This information assumes you have access to internet and are comfortable with computers. If you require assistance, please call our parish staff on 9401 6330, so we can help.*

### **Requirement #1: Working with Children Check**

All volunteers over the age of 18 are required to maintain a current Working with Children (WWC) check throughout their involvement with the parish, irrespective of the ministry in which they serve.

A volunteer check is free but only valid for volunteer work. To apply for a WWC check please visit <https://www.vic.gov.au/working-with-children-check>

It is a requirement that volunteers register Essendon or West Essendon parish as an organisation where they engage in volunteering through the [WWCC Service Vic website](#). The Parish will then receive a letter linking their WWC check to the parish and will be informed if the WWC check status changes.

A teacher who holds a current registration with the Victorian Institute of Teaching (VIT) is exempt from the requirement to undertake a WWC check. VIT, however, requires registered teachers to nominate organisations in which they undertake volunteer work. Website: [Service Victoria Teachers Notifications](#)

### **Requirement #2: Safeguarding Children and Young People Code of Conduct**

You can sign the Safeguarding Children and Young People Code of Conduct through the [online Safeguarding Essentials Training platform](#) (without completing the training). When you log into the online Safeguarding Essentials Training platform, you will see the following statement:

*“Our records indicate that you have not acknowledged the Safeguarding Children and Young People Code of Conduct Declaration in recent times. Please read the document provided below and acknowledge your agreement by clicking the Accept Button.”*

Volunteers are required to read and acknowledge the Code of Conduct every three years. There is a downloadable pdf version of the code on Archdiocese website here: [Safeguarding Children and Young People Code of Conduct](#)

### **Requirement #3: Safeguarding Essentials Training**

Volunteers are required complete the Safeguarding Essentials training module every three years.

Website link: [online Safeguarding Essentials training](#)

The Safeguarding Essentials Training takes approximately 45 minutes and you can stop, leave and go back to it if you need to break it up.

### **Websites:**

Working With Children Check: <https://www.vic.gov.au/working-with-children-check>

Code of Conduct: <https://melbournecatholic.org/uploads/documents/Code-of-Conduct.pdf>

Training: <https://safeguarding.melbournecatholic.org/s/login/?ec=302&startURL=%2Fs%2F>

Once you have read and accepted the Safeguarding Children and Young People Code of Conduct, and completed the Safeguarding Essentials Training, the online training platform will automatically update the parish administration system (PACEM) held by our Essendon and West Essendon parish.

The parish is happy to assist those who have trouble accessing the online training so please reach out!

# FREQUENTLY ASKED QUESTIONS

## AMALGAMATION OF

## OUR LADY OF THE NATIVITY, WEST ESSENDON & ST THERESE'S, ESSENDON TO FORM THE PARISH OF ESSENDON



### ***Why amalgamate?***

Currently the parish office staff maintain two sets of financial accounts and financial records, as well as two databases for parishioner records, safeguarding records and Sacramental records. This causes inefficiencies in every aspect of the administration of the parish. Amalgamation will remove these inefficiencies and let shared parish resources work in the best interest of a unified parish. Income, assets, and property belonging to St Therese's and Our Lady of the Nativity, will be consolidated, and managed at the single 'Essendon Parish' level.

### ***Will both churches remain open?***

Yes, both churches will remain open.

### ***Will the churches keep their names?***

Yes, Our Lady of the Nativity church and St Therese's church will retain their names and continue to serve their local communities. The two churches will be located within a single parish named 'Essendon Parish.'

### ***Will there be any changes to Mass times?***

Mass times will remain the same at the two churches while attendance numbers remain at current levels. Parishioners still have the choice of either church for the purposes of funerals and weddings. All other services, including weekday Masses, Baptisms, and Sacramental programs will continue to be held at St Therese's as they have been since February 2023.

### ***Will boundaries for school enrolments change?***

No, the boundaries remain as they are now for the purposes of school enrolments. Any changes to enrolment criteria at Catholic schools is the responsibility of Melbourne Archdiocese Catholic Schools (MACS) and changes to our parish will not impact school enrolments.

### ***Will there be one parish website?***

Yes we plan to create a single parish website.

### ***What will happen to parish assets/properties?***

OLN is the owner of three properties which are currently leased: 35 Fawcner St rented to Ave Maria Kindergarten on a new 10-year lease (commencing November 2024), Tennis Courts 1 & 2 are leased to Our Lady of the Nativity Tennis Club and 33 Fawcner St is leased to New Care Services on a 3-year lease.

St Therese's is the owner of three leased properties: 50A Lincoln Rd, residential unit leased to tenants, Tennis Courts 1, 2 & 3 leased to St Therese's Tennis Club and telecommunications tower in St Therese's church leased to Indara.

Arrangements of the various leases will not change under an amalgamated parish as all leases of parish property are undertaken by The Roman Catholic Trusts Corporation (RCTC) for the Diocese of Melbourne on behalf of a parish. The Essendon Parish administration team will continue to oversee all leases as they do now.

Arrangements with either school regarding shared use of some property (for example the Fawcner St carpark and OLN parish hall) will remain as they are now. These arrangements are set out in Right to Use Land and Buildings Agreement (RULBA) which are agreements made between our parishes and MACS.

### ***Is OLN financially viable or will it be a drain on the assets of St Therese's?***

Parish Support contributions at OLN are significantly less than at St Therese's however the rental agreements mentioned previously provide both parishes with steady income and mean that neither church will be a financial drain on the other once we are a unified parish entity.

***Does the PLT consider needs of the OLN parish to be as important as those of the St Therese's?***

The PLT considers each church to be an equal part of the combined parish. There are parishioners from both parishes on the PLT to ensure that both parishes are represented.

***Who are the current members of the Parish Leadership Team?***

Current PLT members (in alphabetical order by surname) are Michael Balia, Tony Feain, Michael Fitzpatrick, John Hannon, Jacinta Hyland, Margie Kerr, Kevin McCartney, Tatiana Polizzi, Jac Radcliffe, Murray Sykes, Leanne Torr, Paul Whiting and Lynette Xerri. Posters showing the PLT members are on display in our churches and on our website: <https://www.stthereses.org.au/groupsministries/parish-leadership-team/> Parishioners are welcome to approach PLT members when they have concerns or questions.

***What will happen when Father John retires in just over 3 years? How can we be sure we won't get a cleric who is not interested in the pastoral aspect and will result in significant drop in Mass attendees?***

The appointment of John's successor is made by the Archbishop and is out of the hands of parishioners and Father John.

***What are the future plans for the combined Essendon Parish?***

Good question! The Parish Leadership Team have received many suggestions and reflections from parishioners since we announced the proposed amalgamation. Once amalgamation is complete the parish can look forward to the future. When the parish begins a process of strategic planning all submissions will be considered.

The process of strategic planning is far more complex and time-consuming than amalgamation. We would expect to begin a strategic planning initiative commence within the next 12 months.

***Next steps?***

Canon Law requires consultation with the parishioners of each parish community as part of the amalgamation process which occurred at community information sessions. Fr John will soon submit a report to the Council of Priests requesting amalgamation, which will include a summary of feedback from the community meetings. It is expected that the amalgamation process will be finalised by 1 January 2025.

***What do you mean by...?***

- PLT** Parish Leadership Team: A representative group from OLN and St Therese's which aims for parish-wide representation and an overall parish focus rather than personal views. The group was established to identify opportunities in the parish and set priorities while supporting development of parish rather than 'managing' activities.
- CAM** Catholic Archdiocese of Melbourne: Geographically large, our Archdiocese is made up of over 200 parishes in an area as vast as Yarraville to Yea, Geelong to Greensborough, Healesville to Hadfield. Our Archbishop is Peter Comensoli, our Vicar General is Anthony Kerin. Melbourne has three Auxillary Bishops: Terry Curtain, Martin Ashe and Anthony John Ireland.
- RCTC** The Roman Catholic Trusts Corporation (RCTC) is the legal entity holding all property on behalf of parishes.
- MACS** Melbourne Archdiocese Catholic Schools Ltd is responsible for the governance and operation of approximately 300 Catholic schools in the Archdiocese of Melbourne. The board of MACS was established in 2020 by Archbishop of Melbourne Peter A Comensoli.
- RULBA** Right to Use Land and Buildings Agreement. A formal agreement reached between the parish and school for the exclusive and for the shared use of all parish land and facilities. For example a school would generally have exclusive use of classrooms and the school yard and a parish would have exclusive use of a church and presbytery but they may share use of some facilities like parish halls, tennis courts and carparks. RULBAs include the overall responsibility of coordinating the usage, maintenance and financial responsibility of all shared facilities (including insurances).